

# CARMOUCHE PERFORMING ARTS ACADEMY



**"THE PERSONIFICATION OF EXCELLENCE"**

## Job Description

**Job Title: Performance Team Coach**

**Department: Instructional**

**FLSA: Salaried**

### Responsibilities

The **Performance Team Coach (Dance Team, Majorette Team, Dance Team, Drill Team, Letter Carriers)** is responsible for establishing and leading a successful marching performing team. The person holding this position shall set an example of an exceptional professional educator and be ever mindful that both Sponsor (Coach) and student represent the Carmouche Performing Arts Academy and are expected to conduct themselves in an exemplary manner.

This position shall administer a successful program, that includes the development of self-discipline, character, teamwork, leadership, citizenship, responsibility, academic excellence and the molding of the leaders of tomorrow's society. The primary duties of the person holding this position will be to encourage student participation and manage the successful day-to-day operations of the high school performing team programs.

### The Performance Team Coach:

- Conducts and supervises tryouts and training.
- Organizes and leads successful practice sessions.
- Responsible for teaching proper dance/twirling/marching techniques.
- Submits request for ordering supplies and equipment.
- Supervises conduct of twirlers/dancers/marchers at all practices and events.
- Selects uniforms and dances which are appropriate for an educational setting.
- Arranges transportation to and from athletic events.
- Works collaboratively with staff, families, and community resources.
- Responsible for administering first aid to injured participants and developing and carrying out a plan of emergency notification.
- Motivates students to achieve maximum potential.
- Provides opportunities for and supports student involvement
- Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Organizes and lead after school practice sessions routinely in preparation for performances.
- Coordinates all performances in conjunction with the Marching Band Assistant and CEO.
- Ensures team members are uniformly dressed for all public appearances.
- Rides bus for away events.

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- Complies with and supports all academy regulations and policies.
- Performs any other duties and activities deemed appropriate.

## **Minimum Qualifications:**

- High School Diploma or equivalent
- Must be enrolled in post-secondary education program and/or hold part-time or full-time employment.
- Strong communication, both oral and in written, skills are required
- Previous experience working with students is preferred
- Experience in an urban, open admissions school
- Experience working with and a deep commitment to at-risk students and families
- Demonstrated record of setting high expectations for students
- Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community.
- Possess and maintain a valid driver's license.
- Any other qualifications deemed appropriate by the Board.
- Freedom from illegal use of drugs.
- Freedom from use of and effects of use of drugs and alcohol in the workplace.